CRYSTAL LAKE PARK DISTRICT
BOARD OF COMMISSIONERS

PUBLIC MEETING NOTICE
REGULAR PARK BOARD MEETING
Wednesday, March 18, 2026 | 6:30pm
300 Lakeshore Drive | Crystal Lake, IL 60014

AGENDA

I. Call to Order

II. Roll Call

III. Pledge of Allegiance

IV. Approval of Agenda

V. Unfinished Business
   A. 2026-2027 Proposed Budget
      1. Budget Workshop Changes Summary
      2. Total Payroll Last 10 years
      3. Proposed Full Time Positions
      4. Performance Review Score Distribution/Salary Range Position Analysis
      5. Program Fee Increases 2026-2027

VI. Consent Agenda
   A. Approval: The Voucher Expenses for the month ending, February 28, 2026, in the amount of $515,779.64.
   B. Approval: The Interim Voucher Expenses for the month ending, March 31, 2026, in the amount of $38,312.35
   C. Accept: The Treasurer's Report for the month ending, February 28, 2026, in the amount of $14,412,199.55.
   D. Approval: Regular Meeting Minutes 02.17.26
   E. Approval: Budget Meeting Minutes 03.02.26
   F. Approval: Helping Paws Animal Shelter Event Request FP

VII. Items Removed from Consent Agenda

VIII. Agenda Items
   A. 2026 Contractual Mowing Bid
   B. Non Resident Fee Policy Review

IX. Presentation: Crystal Lake Park Initiative Foundation

X. Presentation: Executive Director Herbster's Retirement Recognition

XI. Matters from the Public

XII. Reports to the Board

XIII. Matters from the Board

XIV. Executive Session
   a. Personnel 2 (c) 1
   b. Board Member Performance2 (c) 3
   c. Land Acquisition / Lease 2 (c) 5
   d. Sale or Lease 2 (c) 6
   e. Litigation 2 (c) 11
   f. Review of Minutes Including Semi-annual Review to Release 2 (c) 21

XV. Reconvene

XVI. Action from Matters from Executive Session

XVII. Adjourn

Next Park Regular Board Meeting: April 20, 2026
Main Beach 6:30pm

*The public comment portion of the meeting occurs at the time set forth on the meeting agenda. The public comment period is intended to provide an opportunity for individuals to comment on matters related to the Park District. Speakers are limited to three (3) minutes per person during the public comment portion of the meeting, unless extended by the Board at its discretion. The total amount of time allocated for public comments at a particular meeting is 30 minutes unless determined otherwise by the Presiding Officer.

ADA: In compliance with the Americans with Disabilities Act this and all other meetings of the Crystal Lake District are located in facilities that are physically accessible to those who have disabilities. If additional reasonable accommodations are needed for persons who qualify under the Act, as having a "disability," please contact the Park District during normal business hours at 815-459-0680 at least 48 hours prior to any meeting so that such accommodations can be provided.